

**PRIVATE FIXED-TERM EMPLOYMENT AGREEMENT**

Today on the \_\_\_\_ [date] \_\_\_\_ in Athens, the following parties, on the one hand \_\_\_\_ [name / father's name/ surname] \_\_\_\_, resident of \_\_\_\_ [area/street/number] \_\_\_\_, who acts as "Producer" or as the Company's representative by the name of \_\_\_\_ [company name] \_\_\_\_, based in \_\_\_\_ [company's full address] \_\_\_\_ and on the other hand \_\_\_\_ [name / father's name/ surname] \_\_\_\_, resident of \_\_\_\_ [area/street/number] \_\_\_\_ working as a Film and Television Technician with the specialty \_\_\_\_ and with License of Practice provided by the Ministry of Culture No. \_\_\_\_\_, agree and endorse upon the following:

a) The present employment agreement commences on \_\_\_\_ [date] \_\_\_\_ and ends on \_\_\_\_ [date] \_\_\_\_ and the Technician is obliged to offer his/her services for this period of time and only for the specialty he has been hired for, for the **commercial production** entitled \_\_\_\_\_.

b) The Technicians' gross fee per day is €\_\_\_\_\_, with payment not exceed 30 days past the day of employment.

c) In the case of an on location work day and as long as the Technician spends the night away from his/her base, the Producer is obliged to ensure a decent single room, with breakfast and two (2) daily meals as well as a payment of reimbursement (for which the lowest amount is determined by ETEKT's CEA) in the amount of €\_\_\_\_\_per day.

d) The Producer is obliged to insure the whole production as well as the crew for (at least) public liability, and in the case where the technician is to offer his/her services under risky circumstances which could jeopardies his/her wellbeing, the Producer must insure them -apart from IKA- with reputable and reliable private insurance company with legal operation in Greece.

e) In the case where the Producer cancels the shoot for reasons not having to do with the Technician, and excluding force majeure (as it is defined by Law) in a less of 24 hour before the filming, he is obliged to pay the technician the 100% of his/her daily wage, and if it is less than 48 hours the 50% of his/her daily wage.

f) Unnecessary withdrawal, inexcusable non-attendance, unprofessional or unethical conduct on the work premises towards colleagues or the other members of production crew, constitute a violation of this Agreement, which the Producer is called upon to notify in writing cosigned by the Production Manager and the Director of Photography ETEKT-OT in order to notify the Union and , if necessary, take action.

g) The party responsible for signing the present Agreement, as defined by the Ministerial Decision No. ΥΠΠΟ/ΔΙΚΟΜ/84148/1376/1401 is the Production Manager.

h) Both the Technician and the Producer have no further rights other than: i) those which derive from the General Labor Legislation ii) those which are referred to in the CEA signed between ETEKT-OT and SAPOE and are not mentioned in the present Agreement iii) those which are included in the present Private Fixed-Term Employment Agreement.

**SPECIAL TERMS** (apart from those included in the present Agreement and in ETEKT-OT's CEA)

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SIGNEES

THE COMPANY REPRESENTATIVE  
(company stamp)

THE TECHNICIAN